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"THE MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, AS STUDENT ACHIEVEMENT IS OUR TOP PRIORITY."

MINUTES

of a regular meeting of the Board of Trustees of the
West Sonoma County Union High School District

April 22, 2009
Analy High School Library
6950 Analy Avenue
Sebastopol, CA 95472

5:00 p.m. Open Session
5:05 p.m. Closed Session
Approximately 6:15 p.m. Open Session

I. PRELIMINARY

- A. CALL TO ORDER – The meeting was called to order at 5:00 p.m.
- B. ROLL CALL
 - Present
 - Absent
 - Kellie Noe, President
 - Diane Landry, Vice-President
 - Jeanne Fernandes, Clerk
 - Susan Devoto, Trustee
 - David Stecher, Trustee
 - Keller McDonald, Superintendent
 - Patrick Franck, El Molino Student Representative
 - Carly Tansil, Analy Student Representative
 - Kyla Carman, Laguna Student Representative
- C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – None
- D. RECESS TO CLOSED SESSION – Recessed to closed session at 5:05 p.m.
ACTION UPON THE FOLLOWING ITEMS:
 - 1. STUDENT DISCIPLINE CASE - #18-(08-09), #19-(08-09), #20-(08-09), #21-(08-09)
 - 2. PUBLIC EMPLOYMENT
 - a. Management
 - b. Classified
 - c. Coaches
 - 3. DISCIPLINE/DISMISSAL/RELEASE
 - a. Certificated request for leave of absence
 - b. Classified
 - 4. EVALUATIONS
 - a. Superintendent
 - b. Management Employees

Position	Analy	El Molino
Baseball – Boys		
Varsity Head Coach	Steve Miller	Ric Tacla
JV Head Coach	Steve Silveria	Joe Woodcock
Frosh Head Coach	Lee John Soldati	Mark Reab**
Volunteer	Dan Graham	John Thomas
	Ron Speakes	Greg Dumas
	Joe Stogner**	Scott Fiddler**
	Augustus Byrne**	Keith Nordby
	Paul Filippi**	John Whisman**
	Jason Filippi**	
	Ron Speakes III**	
Softball – Girls		
Varsity Head Coach	Nick Houtz	Mel Manni
JV Head Coach	Jolene Coon	Connie Benavidez
Volunteer	Cristie Barnacle	Jennifer Leyden**
	Dan Bowen**	Lloyd Franchesci**
	Alyssa Heibel	Jessica Respini**
	Jim Fleck	
	Steve Vining	
	Jerry Briggs**	
	Michelle Price**	
	Darren Kille**	
Track – Boys		
Varsity Head Coach	Jason Burley	Doug Hastings
Assistant	Julius Ujeh	Kevin Fye
Track – Girls		
Varsity Head	Michael Bauman	Cameron Potter
Volunteer	Forrest Thomas	Ryan Hopkins
		Robert Stuart**
Tennis – Boys		
Head	Rick Passaro	Jen Ham
Golf – Boys		
Head Coach	Jim Corbett	Bill Olzman
Volunteer	Mike (James) Requarth	
Swimming		
Head Coach	Lehla Irwin	Mark James
Volleyball – Boys		
Head Coach	N/A	Bob Geissingner

Approved the request from Rachel Lasek for an unpaid LOA for the remainder of the 2008-2009 school year

Accepted a letter of resignation from Sharon Shnell-Hobbs, Analy Head Cheer Coach, effective March 31, 2009

Accepted a letter of resignation from Leisa Calvi, El Molino Health Technician, effective April 25, 2009

Accepted a letter of retirement from Marilyn Caballero, El Molino Attendance Clerk, effective June 30, 2009

Accepted a letter of retirement from Sandy Miller, El Molino Instructional Assistant, effective July 25, 2009

II. COMMUNICATION

A. VERBAL - None

B. WRITTEN

- Receipt of letter addressed to Governing Board confirming delivery of probationary and tenured layoff notices – Trustee Noe reported the Board of Education received a letter from the Superintendent confirming layoff notices that were Board approved March 11, 2009.
- Other written communications - Mr. McDonald reported he and the Board received two letters from John Miatch, Analy Teacher, regarding the negotiation process. Mr. McDonald reported he received a letter regarding the CSBA delegate.

III. REPORTS

A. STUDENT REPRESENTATIVES

Patrick Franck, El Molino Student Board Representative reported El Molino has raised \$1400 for Pennies for Patients, a fundraiser that benefits patients with cancer. The students earned a pizza party for all their efforts. El Molino had a “bike to school” day with only ten participants. Hopefully next year the “bike to school” day will be more successful. El Molino’s Prom is May 16.

Carly Tansil, Analy Student Board Representative reported that spring break was a nice vacation. STAR testing will be completed this week. Analy baseball and track is going well. The Analy Prom will be held on May 16. Analy Theater will be performing Beauty and the Beast and the play will be held on April 24-26 and May 1-2.

Kyla Carman, Laguna Student Board Representative reported Laguna’s Literary magazine will be released on May 19 and available in the Laguna office. FARMS went to a FFA event where students participated in face painting for grades 1st through 3rd. Scholarship application are being processed and sent out to schools. Laguna will have a BBQ lunch on Friday. The rummage sale will be held on May 2. The dollars raised at the rummage sale are intended for the interact fund.

B. PRINCIPALS

Chris Heller, Analy Principal, reported that the play Beauty and the Beast is coming up. STAR testing is ending this week. This weekend is the Apple Blossom Parade and the boy’s basketball team will be the grand marshals. The Analy band will be performing in the parade as well. Analy is gearing up for the three year WASC review. Thursday, April 30 is Open House at 6 p.m.

Doria Trombetta, El Molino Co-Principal, reported that El Molino received a letter regarding the WASC and that they have fulfilled their obligation and have been reaffirmed until June of 2012. The Distinguished School celebrations will be held at the Sonoma County Office of Education on May 12 from 3-5 p.m. El Molino received a Superior National Chapter Award from the FFA convention. El Molino student, Victoria Hamilton received a very large FFA scholarship. Tye Lokka was a member of the State FFA Choir. Emilie Strand and Cierra Warner were State FFA voting delegates. Twelve students attended the conference. Eight El Molino High School students have been invited to the 2010 National Merit Scholarship Program, the students are Isaac Caswell, Caitlin Harned, Logan Heyerly, Justin Hughes, Shona Mitteldorf, Savannah North Annie O’Donnell and Kirk Tolfa. STAR testing is going on at this time. ROP is offering a Biotechnology “step up” summer class for students

entering grades 7th through 9th. Open House will be held on May 7, 7-8:30 p.m. The El Molino Dance Spectrum is this weekend and the AG Booster's fundraiser will be held on May 9.

Ross Bickford, Laguna Principal, reported the STAR testing went well and the scores will improve significantly. Laguna will hold a barbeque lunch next Friday, May 1 at 11:15 a.m. Brenda Hoff and Ross met regarding Laguna and the CDS. Laguna and the WSCUHSD Community Day School will have a combined graduation. Students from the CDS have applied for and received scholarships. Mr. Bickford reported for the fifth time, Laguna will receive a model continuation high school award. Laguna will have their rummage sale on May 2 and a blood drive on May 19.

ASSOCIATION REPRESENTATIVES

Alta Kavanaugh, WSCTA Co-President reported on behalf of CTA and acknowledge today as Administrative Professionals Day. Congratulations to El Molino and Analy for attaining "Distinguished Schools" status. Ms. Kavanaugh also reported on negotiations and the budget.

Mark Ballard, CSEA President, reported that after spring break it is downhill from here. Negotiations are going well, CSEA has a tentative agreement with the District but waiting on one last item, Article 4, Wages. The CSEA field office needs to approve the tentative agreement. The Contract was open this year and reviewed. Mr. Ballard reported he is looking forward to working on job descriptions. Mr. Ballard also thanked Steve Jorgensen and Mia Del Prete for talking to the employees regarding potential layoffs.

C. BOARD MEMBERS

Trustee Stecher reported he was able to attend the El Molino beginning dance classes.

Trustee Devoto reported as a member of the Scott Lane Teen Counseling Project they met with the committee and administrators to discuss how Scott Lane Teen Counseling has worked as a fundraiser.

Trustee Fernandes reported that five years ago Laguna received the Model Continuation High School Award and attended the Award Ceremony with Scott Lane in Burlingame.

Trustee Landry no report

Trustee Noe congratulated El Molino and Analy for the Distinguished school Award. Ms. Noe also wanted to thank El Molino for the wonderful lunch during the WASC review.

D. SUPERINTENDENT

- California Distinguished School Awards for El Molino and Analy – Mr. McDonald reported that even with the tough budget times there is an importance of recognizing what great things our schools are accomplishing. Banners for the schools are a great way to recognize the award and celebrate the schools. Both El Molino and Analy are receiving great coverage in the local paper.
- Trustees Workshop on school district consolidation and cost sharing models – Mr. McDonald reported the Trustees Workshop at Sonoma County Office of Education will be held on Friday May 8 and the topic will be cost sharing models and district consolidation.

Federal Stimulus funding for education – Mr. McDonald reported California will be the first state in the nation to receive the first round of stimulus money. The application for the funds has been submitted. It is not known how much funding the District will receive. Two payments will be received perhaps in this fiscal year and the purposes for this funding will be spent quickly to save jobs.

- Update on Hardship Deferred Maintenance Projects for Analy and El Molino – Mr. McDonald reported the district has submitted a major project for the replacement of windows at Analy and heating system for the El Molino gym and cafeteria.
- Draft District goals for 2009-10 – Mr. McDonald reported a draft will be included in TGIF, and will also be on the board agenda for the May 13 meeting.
- Board Member training needs assessment – Mr. McDonald reported he will be sending the Board a Board Member Training Needs Assessment questionnaire.

IV. DISCUSSION AND ACTION ITEMS

- A. CONSIDERATION OF APPROVAL OF DISTRICT CALENDAR FOR 2009-10 CONDITIONAL UPON RATIFICATION BY WSCTA – Mr. McDonald reported that the District calendar is subject to negotiations between the District and the West Sonoma County Teachers Association (WSCTA). In order for a calendar to be formally adopted, the District Board of Trustees must approve the calendar and the WSCTA membership must vote to ratify the calendar. There could be some change to the calendar. Trustee Fernandes moved to approve the District calendar for 2009-10 conditional upon ratification by WSCTA. Trustee Devoto seconded the motion. Approved by 5 yes, 0 no.
- B. CONSIDERATION OF APPROVAL OF RESOLUTION #23.APRIL.2008-2009 DECLARING TUESDAY, MAY 26, 2009 DAY OF THE EMPLOYEE FOR WSCUHSD – Mr. McDonald reported the District would like to declare Tuesday, May 26, 2009 as West Sonoma County Union High School District Employee Appreciation Day. Trustee Landry moved to approve Resolution #23.APRIL.2008-2009 Declaring Tuesday, May 26, 2009 Day of the Employee for WSCUHSD. Trustee Stecher seconded the motion. Roll Call Vote: Trustee Noe, yes, Trustee Landry, yes, Trustee Fernandes, yes, Trustee Devoto, yes, Trustee Stecher, yes. Approved by 5 yes, 0 no.
- C. CONSIDERATION OF APPROVAL OF RESOLUTION #24.APRIL.2008-2009 IN SUPPORT OF PROPOSITIONS 1A THROUGH 1F – Mr. McDonald reported that the state is having a special election on May 19. West Sonoma County Teachers Association would like the Board to show their support of Propositions 1A through 1F. A quick reference guide of the propositions was reviewed. Trustee Landry moved to approve Resolution #24.APRIL.2008-2009 In Support of Propositions 1A Through 1F. Trustee Fernandes seconded the motion. Approved by 3 yes, 2 no. A discussion followed:
- Trustees appreciate information regarding Propositions 1A-1F
 - Proposition 1A-1F take money from other programs
 - Part of a budget package
 - Temporary measures to address fiscal crisis
 - The need to adjust the resolution

A brief discussion followed regarding: A revise to the resolution to read as follows: THEREFORE, BE IT RESOLVED that the West Sonoma County Union High School District Board of Trustees reluctantly endorses Propositions 1A-1F on the California May 2009 Special Election ballot and encourages the state legislature to find long term solutions rather than short term fixes for the current state education budget crisis.

Trustee Landry amended her motion. Trustee Fernandes seconded the motion. Approved by 5 yes, 0 no.

D. CONSIDERATION OF APPROVAL OF DISTRICT BUDGET UPDATE – Mr. Jorgensen reviewed the following

- Unaudited Actuals 07-08
- Ending fund balance
- Budget adjustments
- 2nd Interim draft 3
- Escape training

Trustee Stecher moved to approve the District Budget Update. Trustee Devoto seconded the motion. Approved by 4 yes, 0 no, 1 absent.

E. PROJECTED IMPACT OF STAFFING AND OTHER PROGRAM DECISIONS ON 2009-10 AND 2010-11 BUDGETS – Mr. Jorgensen reported the School Board will review six drafts of a multi-year projection (2008-09, 2009-10, and 2010-11) and will be asked to provide direction regarding staffing and program offerings for the 2009-10 and 2010-11 school years. The District's recent P2 Average Daily Attendance (ADA) figures show a decline of 34 ADA from the projected figure used to build the current budget; a loss of funding for 2009-10 of approximately \$238,000. Each draft includes the projection loss of dollars due to the ADA decline. The drafts were reviewed. A discussion followed:

- Negotiating potential savings
- 9th grade English
- Campus Supervisor at each school
- Stimulus package
- Rotational custodial duties
- Professional Development
- Block grant
- Deferred Maintenance
- Priority list of possible bring backs
- Qualified status

F.

8:15 P.M. PUBLIC HEARING REGARDING TIER 3 CATEGORICAL FUND TRANSFERS AND USES – The Public Hearing was opened at 8:15 p.m. Mr. McDonald reported on Tier 3 Categorical fund transfers and uses. The following public comments were made. The following people spoke to the Board regarding class size reduction. Audrey Leach, Teacher at Analy High School, Laurie Fadave, Teacher at Analy High School, Jay Goldberg, Teacher at Analy High School, Lynette Williamson, Teacher at Analy High School, Bill Olzman, Teacher at El Molino High School. The following people spoke to the Board regarding counseling services. Jean Erbland, Counselor, El Molino High School, Joseph Heil, Counselor, Analy High School, Sandy Reynolds, Counselor, Laguna High School. The Public Hearing was closed at 9:00 p.m.

G. CONSIDERATION OF APPROVAL OF TIER 3 CATEGORICAL FUND TRANSFERS AND USES FOR 2009-2010 THROUGH 2012-2013 – Mr. McDonald reported on the following.

- CAHSEE
- GATE
- Community Based English Tutoring
- Supplementary Counseling
- Safety and Violence Prevention

Trustee Landry moved to approve Tier 3 Categorical Fund Transfers and Uses for 2009-10 Through 2012-2013. Trustee Fernandes seconded the motion. Approved by 5 yes, 0 no.

- H. CONSIDERATION OF APPROVAL OF RESOLUTION #25.APRIL.2008-2009 IN THE MATTER OF THE ELIMINATION / REDUCTION OF CERTAIN POSITIONS IN THE CLASSIFIED SERVICE AND DIRECTING NOTIFICATION OF CLASSIFIED EMPLOYEES – Mr. Jorgensen reported the he and Mia Del Prete, Staffing Manager met with all employees who will be directly affected by the proposed reductions and elimination of certain positions. Trustee Fernandes moved to approve Resolution #25.APRIL.2008-2009 In The Matter Of The Elimination/Reduction Of Certain Positions In The Classified Service And Directing Notification Of Classified Employees. Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent.
- I. FIRST READING OF REVISIONS TO CLASSIFIED JOB DESCRIPTION FOR HEALTH TECHNICIAN – Mr. Jorgensen reviewed the revisions of the Health Technician job description. Trustee Fernandes recommended this item be put on the consent calendar for May.
- J. CONSIDERATION OF VOTE IN CALIFORNIA SCHOOL BOARD ASSOCIATION 2009 DELEGATE ASSEMBLY ELECTION SUB REGION 3-A (SONOMA COUNTY) RUN-OFF BALLOT – Mr. McDonald reported that CSBA has notified the District that there was a tie vote in the election for the Sub-region 3-A Delegate Assembly seat. Trustee Fernandes recommended remaining with the original vote of Christina Kauk. Trustee Fernandes moved to approve Christina Kauk for the California School Board Association 2009 Delegate Assembly Election Sub Region 3-A (Sonoma County) Run-Off Ballot. Trustee Landry seconded the motion. Approved by 5 yes, 0 no.

V. FUTURE AGENDA ITEMS

- A. CONSIDERATION OF APPROVAL OF FINAL LAYOFF NOTICES FOR CERTIFICATED EMPLOYEES - MAY
- B. CONSIDERATION OF APPROVAL OF DISTRICT THIRD INTERIM BUDGET FOR 2008-2009 - MAY
- C. CONSIDERATION OF APPROVAL OF DISTRICT GOALS FOR 2009-2010 – MAY
- D. CONSIDERATION OF BUS PASS FEE INCREASE
- E. CONSIDERATION OF DRIVER TRAINING FEE
- F. FIRST READING OF RECOMMENDATION FOR ADOPTING TEXTBOOKS FOR FINE ARTS AND CAREER TECHNICAL EDUCATION COURSES - MAY
- G. SUMMARY REPORT ON DISTRICT GOALS FOR 2008-09 - JUNE
- H. CONSIDERATION OF APPROVAL OF DISTRICT BUDGET FOR 2009-2010 - JUNE
- I. CONSIDERATION OF APPROVAL OF PROPOSED COLLEGE PREPARATORY AGRICULTURE BIOLOGY COURSE FOR ANALY HIGH SCHOOL
- J. FIRST READING OF RECOMMENDATION FOR ADOPTING TEXTBOOKS FOR COLLEGE PREPARATORY AGRICULTURE BIOLOGY COURSE AT ANALY HIGH SCHOOL

VI. ADJOURNMENT - The meeting was adjourned at 9:54 p.m.

Respectfully submitted by Executive Secretary Karen Lamb


