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"THE MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, AS STUDENT ACHIEVEMENT IS OUR TOP PRIORITY."

**MINUTES**

of a regular meeting of the Board of Trustees of the  
West Sonoma County Union High School District

November 18, 2009  
Analy High School Library  
6950 Analy Avenue  
Sebastopol, CA 95472

5:30 p.m. Open Session  
5:35 p.m. Closed Session  
Approximately 6:00 p.m. Open Session

**I. PRELIMINARY**

- A. CALL TO ORDER – The meeting was called to order at 5:30 p.m.
- B. ROLL CALL
  - Present
  - Kellie Noe, President
  - Diane Landry, Vice-President
  - Susan Devoto, Trustee
  - David Stecher, Trustee
  - Keller McDonald, Superintendent
  - Gordon Allen, Student Board Representative
  - Patrick Franck, Student Board Representative
- Absent
  - Jeanne Fernandes, Clerk
  - Stephen Garboden, Student Board Representative
- C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – None
- D. RECESS TO CLOSED SESSION – Recessed to closed session at 5:35 p.m.
  - 1. STUDENT DISCIPLINE CASE - #6-(09-10), #7-(09-10)
  - 2. PUBLIC EMPLOYMENT
    - a. Coaches
  - 3. PUBLIC EMPLOYEE - DISCIPLINE/DISMISSAL/RELEASE
  - 4. EVALUATIONS
    - a. Superintendent
    - b. Management Employees
    - c. Certificated Employees
    - d. Supervisory and Confidential Employees
    - e. Classified Employees

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5. CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)

EMPLOYEE ORGANIZATION:

AGENCY NEGOTIATORS:

Represented Employees:

WSCTA

Keller McDonald/Steve Jorgensen/Margaret Merchat

CSEA

KellerMcDonald/Steve Jorgensen/Bob Latchau

Unrepresented Employees:

Confidential/Supervisory

Keller McDonald

Management

Keller McDonald

Superintendent

Keller McDonald

- E. RECONVENE TO OPEN SESSION – Reconvened to open session at 6:04 p.m.
- F. PLEDGE OF ALLEGIANCE – Mark Ballard, CSEA President led the Pledge of Allegiance.
- G. APPROVAL OF THE AGENDA – Trustee Landry moved to approve the agenda. Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: Approved by 2 yes, 0 no, 1 absent.  
Note: Student Board Representatives votes shall be unofficial, but shall normally be noted and recorded in the minutes except for personnel items and contracts (BB 9110)
- H. CONSENT CALENDAR – Trustee Stecher moved to approve the Consent Calendar. Trustee Devoto seconded the motion. Trustee Noe requested to pull Consent Calendar Item 1. Trustee Stecher amended the motion to approve Consent Calendar items 2-8. Trustee Devoto seconded the motion. A discussion took place regarding Item 1 of Consent Calendar. Trustee Landry moved to approve item 1. Trustee Devoto seconded the motion. Approved by 4 yes, 0 no, 1 absent. Student Advisory Vote: Approved by 2 yes, 0 no, 1 absent.
  - 1. CONSIDERATION OF APPROVAL OF OCTOBER 12, 2009 AND OCTOBER 28, 2009 BOARD MINUTES
  - 2. CONSIDERATION OF APPROVAL OF OVERNIGHT FIELD TRIP REQUEST
  - 3. CONSIDERATION OF APPROVAL OF SUPERINTENDENT’S RATIFICATION OF OVERNIGHT FIELD TRIP REQUEST
  - 4. CONSIDERATION OF APPROVAL OF DONATIONS
  - 5. CONSIDERATION OF APPROVAL OF 2009-2010 WARRANT REGISTERS OCTOBER 22, 2009 THROUGH NOVEMBER 11, 2009
  - 6. CONSIDERATION OF APPROVAL OF REVISIONS TO BEHAVIORAL ASSISTANT JOB DESCRIPTION
  - 7. CONSIDERATION OF APPROVAL OF 2009-2010 / 2010-2011 BUDGET FINANCIAL CALENDAR
  - 8. CONSIDERATION OF APPROVAL OF QUARTERLY REPORT AND CERTIFICATION OF COUNTY TREASURER
- I. INPUT FROM THE PUBLIC REGARDING ITEMS NOT ON THE OPEN SESSION AGENDA - None
- J. CLOSED SESSION REPORT
  - 1. STUDENT DISCIPLINE – Trustee Landry moved to approve the recommendations of the Administration in discipline case #6-(09-10) and #7-(09-10). Trustee Stecher seconded the motion. Approved by 4 yes, 0 no, 1 absent.

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2. ACTION TAKEN

The Board of Education approved the following fall coaches:

Additions are in bold italics:

# = employment contingent upon fingerprint clearance,

\*\* = pending completion of CIF training

<b>Position</b>	<b>Analy</b>	<b>El Molino</b>
Boys' Basketball		
Varsity Head	Brett Page	Eugene Patterson
J.V. Head	Ben Morita	Frank Lambert**
Frosh Head	Sam Bassett	Chris Lapham
Volunteers	Rich Ulrich	Jim Carrey
	Ryan Cook	
Girls' Basketball		
Varsity Head	Earl Pasamonte	Tom Clarke
J.V. Head	Jeff Ogston	Melissa Jones
Frosh Head	George (Scott) Barkman	Keith Norby
Volunteers	Jessica Bull**	Cory Hansen
	Bianca Magoulas**	
Wrestling		
Varsity Head	Ryan Stevens	Bill Borges
Varsity Assist.	James Stevens	Hector Sandoval
Volunteer	Jimmy Stevens	Greg Dumas

The Board of Education accepted a letter of resignation from Douglas Hastings, El Molino High School Track Coach, effective October 10, 2009.

**II. COMMUNICATION**

- A. VERBAL - None
- B. WRITTEN – Mr. McDonald reported that he received a request from the California School Board Association for a nomination for the Delegate Assembly.

**III. REPORTS**

A. STUDENT BOARD REPRESENTATIVES

Gordon Allen, Analy Student Board Representative reported that he attended the Every 15 Minutes retreat. The girls' volleyball team is in the semi final playoffs with Bishop O'Dowd High School. The football team is in the playoffs with Acalanes High School. The debate team participated in a match at the Santa Rosa Junior College. The fall drama production is The Servant of Two Masters. The Analy choir is hosting a fundraiser at the Community Church in Sebastopol to raise funds for the trip to New York. The Winter Choir Concert is Wednesday December 9 at 7:30 pm.

Patrick Franck, El Molino Student Board Representative reported the girls' tennis team did very well this season. The Holiday Family Program has started to raise money for families in need. El Molino will be hosting a movie night. The dance showcase will be held on December 3-5, 2009.

Stephen Garboden, Laguna Student Board Representative - Absent

**B. PRINCIPALS**

Chris Heller, Analy Principal reported the Every 15 Minutes program was effective overall. Analy High School is looking to become more of a green school and the administrators are in preliminary discussions to find a sustainable solution.

Doria Trombetta, El Molino Principal reported that the science speaker’s series has been a success. The administration is working on a policy for make up work during the H1N1 flu season for this year. Ms. Trombetta reported she will be visiting partner schools on January 3, 2010.

Brenda Hoff, Laguna Principal reported that next Tuesday, twenty-three students and some staff members will be participating in the ropes course at Westminster Woods. The West County Coalition has been visiting Laguna High School.

**C. ASSOCIATION REPRESENTATIVE**

Ed Lynch, WSCTA Co-President, reported CTA and WSCTA are working on Work and Education Week. The “Race to the Top” regulations have been finalized. Health costs with CTA are being reviewed.

Mark Ballard, CSEA President - No report

**D. BOARD MEMBERS**

Trustee Stecher – No report

Trustee Devoto – No report

Trustee Landry – No report

Trustee Noe – No report

Trustee Fernandes - Absent

**E. SUPERINTENDENT** – Mr. McDonald reported that he tried to meet with the WASC committee at Russian River Charter regarding the report on preliminary findings. Mr. McDonald reported that illness made it difficult to stay for the meeting. The WASC committee will provide the report.

- School Messenger automated dialer - Mr. McDonald reported the District purchased the School Messenger system, which has the ability to contact all parents in the District. The system can autodial to confirm absence, remind parents of meetings and done in multiple languages. This system can conduct an emergency call to all parents in the District within a fifteen-minute period.
- Aiming High goals for WSCUHSD - Mr. McDonald reviewed the Aiming High program and the commitment to increase the academic achievement of English learners.

**IV. DISCUSSION AND ACTION ITEMS**

**A. RECOGNITION OF PROJECT SUCCESS 1-4-1 CLUB POINTS OF LIGHT AWARD** – Mr. McDonald introduced the Project SUCCESS Counselor for Analy High School, Michael McCracken and the Project SUCCESS Director, Megan Rooney. Trustee Noe presented the national award to Analy High School student, Rachel Kemiji, who has spent the last 4 years involved with the program.

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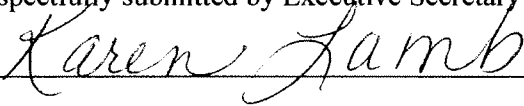
- B. COMPREHENSIVE SAFETY PLANS FROM SITE SCHOOL SAFETY COMMITTEES – Mr. McDonald reviewed that every three years School Site Safety Committees review their school safety data and discipline rules and the plans are submitted for review. The following comments were made:
- All safety plans are very good
  - Committee consisted of 3 individuals
  - Pleased with the safety plans
  - Plans updated annually between 3 year review
  - Wider review this year
- C. PROGRESS REPORT ON DISTRICT GOALS – Mr. McDonald reviewed the District Goals for 2009 – 2010 and the progress that has been made regarding the goals. A brief discussion followed:
- Charter school
  - Independent study
  - Student body
- D. FEDERAL SCHOOL FACILITY BONDS, GENERAL OBLIGATION BONDS AND PARCEL TAX MEASURE – Mr. McDonald reviewed the possibility of a general obligation bond and a parcel tax measure. A discussion followed:
- Green bond projects
  - Importance of the parcel tax measure
  - Appropriate timing
  - Refinance existing general obligation bond
  - Bond rates have fallen apart
  - District and community would want to see our district to take the step to build a photovoltaic system
  - High risk to go out for a bond
  - List of projects, all items are very important
  - Community support
  - Green bond will have more traction
  - One line for bond measure on tax bill
  - Declining enrollment
  - Cost of polling information
  - Effect of parcel tax in the future
  - Possible survey on green bond projects
  - More information needed on proposed projects
  - Polling the public, fast turn around time
  - Email informal survey
  - Presentation to the Education Foundation
  - Parcel tax must pass with 66%
  - Extended existing bond
  - Good facilities attract students
  - Recommendation to bring item back to the Board
  - Break down list and priorities
  - Prioritize the list
  - Options for polling
- E. FIRST READING OF 2010 BOARD OF EDUCATION MEETING CALENDAR – Mr. McDonald reviewed the options for the Board meeting calendar for 2010. The Board requested this item be brought back to the December Board meeting.

V. FUTURE AGENDA ITEMS

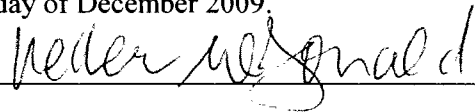
- A. BOARD REORGANIZATION – DECEMBER
- B. APPROVAL OF RESOLUTION #7.NOV.2009-2010 IN THE MATTER OF DEVELOPER FEES – DECEMBER
- C. CONSIDERATION OF APPROVAL OF REVISED JOINT POWERS AGREEMENT AND BYLAWS FOR REDWOOD EMPIRE SCHOOLS INSURANCE GROUP (RESIG) – DECEMBER
- D. SCHOOL BOARD SELF-EVALUATION PROCESS - DECEMBER
- E. AB1025 ACTIVITY SUPERVISOR CLEARANCE CREDENTIAL - JANUARY

VI. ADJOURNMENT - The meeting was adjourned at 7:55 p.m.

Respectfully submitted by Executive Secretary Karen Lamb

  
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Approved and entered into the official minutes of West Sonoma County Union high School District on this 16<sup>th</sup> day of December 2009.

  
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