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"THE CENTRAL MISSION OF THE WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT IS TO PROVIDE HIGH QUALITY INSTRUCTION, WITH STUDENT ACHIEVEMENT AS THE HIGHEST DISTRICT PRIORITY."

MINUTES

of a regular meeting of the Board of Trustees of the
West Sonoma County Union High School District

December 17, 2008
Analy High School Library
6950 Analy Avenue
Sebastopol, CA 95472

5:00 p.m. Open Session
5:05 p.m. Closed Session
Approximately 6:15 p.m. Open Session

I. PRELIMINARY

- A. CALL TO ORDER – The meeting was called to order at 5:02 p.m.
- B. ROLL CALL
- | <u>Present</u> | <u>Absent</u> |
|---|---------------|
| Jeanne Fernandes, President | |
| Kellie Noe, Vice-President | |
| Diane Landry, Clerk | |
| Jeffrey Diamond, Trustee | |
| Susan Devoto, Trustee | |
| David Stecher, Board member elect will be participating in Closed Session on a non voting basis (Government Code 54952.1) | |
| Keller McDonald, Superintendent | |
| Patrick Franck, El Molino Student Representative | |
| Carly Tansil, Analy Student Representative | |
| Michael Dreckmann, Laguna Student Representative | |
- C. COMMENTS FROM THE PUBLIC REGARDING ITEMS ON THE CLOSED SESSION AGENDA – Carol DeBello, Analy High School Guidance Counselor expressed concerns that the counseling services available to Analy students would be impacted if an Analy counselor is granted a leave of absence during the spring semester. Ms. DeBello requested that the District as a whole work to find a solution to this problem to benefit the students at Analy.
- D. BOARD VISITATION TO COMMUNITY DAY SCHOOL – The Board of Education toured the new Community Day School.
- E. RECESS TO CLOSED SESSION – Recessed to closed session at 5:28 p.m.
ACTION UPON THE FOLLOWING ITEMS:
1. STUDENT DISCIPLINE CASE - #6-(08-09)
2. PUBLIC EMPLOYMENT

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- a. Management
- b. Certificated
- c. Classified
- d. Coaches

- 3. DISCIPLINE/DISMISSAL/RELEASE
- 4. EVALUATIONS
 - a. Superintendent
 - b. Management Employees
 - c. Certificated Employees
 - d. Supervisory and Confidential Employees
 - e. Classified Employees

- 5. CONFERENCE WITH LABOR NEGOTIATOR - (Government Code Section 54957.6)

EMPLOYEE ORGANIZATION:

AGENCY NEGOTIATORS:

Represented Employees:

WSCTA

Keller McDonald/Steve Jorgensen/Margaret Merchat

CSEA

KellerMcDonald/Steve Jorgensen/Bob Latchau

Unrepresented Employees:

Confidential/Supervisory

Keller McDonald

Management

Keller McDonald

Superintendent

Keller McDonald

- 6. PENDING LITIGATION – 1 CASE (Government Code Section 54956.9)

F. RECONVENE TO OPEN SESSION – Reconvened to Open Session at 6:15 p.m.

G. PLEDGE OF ALLEGIANCE – Trustee Diamond led the Pledge of Allegiance.

H. APPROVAL OF THE AGENDA – Trustee Fernandes requested to move item IIB to IIA. Student representative Carly Tansil requested to move student reports to IID so the students could leave early in order to prepare for final exams. Trustee Landry moved to approve the agenda. Trustee Devoto seconded the motion. Approved by 5 yes, 0 no.

I. CONSENT CALENDAR: - Trustee Noe asked to pull item 1 of the consent calendar since she was not at the November Board meeting. Trustee Diamond moved to approve items 2-6 of the Consent Calendar. Trustee Landry seconded the motion. Approved by 5 yes, 0 no. Trustee Landry moved to approve item 1 of the Consent Calendar. Trustee Diamond seconded the motion. Approved by 4 yes, 1 0 no, abstain.

- 1. CONSIDERATION OF APPROVAL OF NOVEMBER 19, 2008 BOARD MINUTES
- 2. CONSIDERATION OF APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS
- 3. CONSIDERATION OF APPROVAL OF DONATIONS
- 4. CONSIDERATION OF APPROVAL OF REVISIONS TO BOARD POLICY AND ADMINISTRATIVE REGULATIONS: BOARD POLICY 4112.24 TEACHER QUALIFICATIONS UNDER THE NO CHILD LEFT BEHIND ACT, ADMINISTRATIVE REGULATION 4112.24 TEACHER QUALIFICATIONS UNDER THE NO CHILD LEFT BEHIND ACT, BOARD POLICY 4151 EMPLOYEE COMPENSATION, BOARD POLICY 4161 LEAVES, ADMINISTRATIVE REGULATION 4161 LEAVES
- 5. CONSIDERATION OF APPROVAL OF REVISIONS TO BOARD POLICY AND ADMINISTRATIVE REGULATIONS: ADMINISTRATIVE REGULATION 3311 BIDS, BOARD POLICY 3314 PAYMENT FOR GOODS AND SERVICES, ADMINISTRATIVE REGULATION 3314 PAYMENT FOR GOODS AND

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SERVICES, BOARD POLICY 3400 MANAGEMENT OF DISTRICT ASSETS/ACCOUNTS, ADMINISTRATIVE REGULATION 3400 MANAGEMENT OF DISTRICT ASSETS/ACCOUNTS, BOARD POLICY 3511 ENERGY AND WATER MANAGEMENT, ADMINISTRATIVE REGULATION 3511 ENERGY AND WATER MANAGEMENT, BOARD POLICY 3517 FACILITIES INSPECTION, BOARD POLICY 3551 FOOD SERVICE OPERATIONS/CAFETERIA FUND, BOARD POLICY 3553 FREE AND REDUCED MEALS, BOARD POLICY 7160 CHARTER SCHOOL FACILITIES, ADMINISTRATIVE REGULATIONS 7160 CHARTER SCHOOL FACILITIES

6. CONSIDERATION OF QUARTERLY WILLIAMS REPORTS

J. INPUT FROM THE PUBLIC REGARDING ITEMS NOT ON THE OPEN SESSION AGENDA - None

K. CLOSED SESSION REPORT

1. STUDENT DISCIPLINE – Trustee Landry moved to approve the recommendations of the administration in student discipline case #6-(08-09). Trustee Noe seconded the motion. Approved by 5 yes, 0 no.
2. ACTION TAKEN – Trustee Landry reported the Board took the following action in closed session:
 - Increase team leader days for Catherine Grace from 6 days to 8 days to supervise other speech therapists during MediCal activities for the 2008-09 school year, effective December 18, 2009.
 - Increase the hours of Dave Ramalia, El Molino Campus Supervisor from 7 hours to 7.5 hours a day, effective November 24, 2008 through June 4, 2009.
 - Employ Jonathon Kingsbury to continue working as Analy High School Campus Supervisor from January 5 through June 4, 2009, effective December 19, 2008
 - Employ the following winter coaches for 2008-2009
 Additions are in bold italics # = employment contingent upon fingerprint clearance, ** = pending completion of CIF training

Position	Analy	El Molino
Basketball – Boys		
Varsity Head Coach	Brett Page	Eugene Patterson
JV Head Coach	Benjamin Morita	Nick Moeller
Frosh Head Coach	Sam Bassett	Chris Lapham
Basketball – Girls		
Varsity Head Coach	Earl Pasamonte	Justin Greenwood
JV Head Coach	Denise Berndt	Tom Clark
Frosh Head Coach	Earl Pasamonte	Melissa Jones
Volunteer	Francesca Schott	Cory Hansen
Volunteer	Michael Carey	Jim Carrey **
Wrestling		
Varsity Head Coach	Ryan Stevens	Bill Borges
Varsity Assistant	Jim Stevens	Alex Cruz
Volunteer	James Stevens **	

- Acceptance a letter of retirement from Ross Bickford, Laguna Principal, effective June 30, 2009.
- Acceptance a letter of retirement from Frank Anderson, El Molino Co-Principal, effective June 30, 2009

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- Approved the request from Sally Foley, Analy Counselor for an unpaid leave of absence, allowing her to pursue a catastrophic leave during the second semester of the 2008-2009 school year, effective January 1, 2009.
- Approve the request from Cathrine Wiese, Analy Special Day Class Teacher for a Reduced Work Program at a .6 FTE for the 2009-2010 school year
- Trustee Noe, moved to adopt Resolution #08.DEC.2008-2009 to Non-Reelect Temporary Employees on Attachment “A” and authorize the District Superintendent or his designee to notify employees on Attachment “A” that each employee will be released at a .2 FTE effective December 19, 2008. Trustee Landry seconded the motion. Roll call vote:

Trustee Fernandes yes
Trustee Noe yes
Trustee Landry yes
Trustee Devoto yes
Trustee Diamond yes
Yes 5, No 0, Absent 0, Abstain 0

- Accepted a letter of resignation from John Eterovich, Analy Campus Supervisor, effective December 1, 2008.

II. SPECIAL ITEMS

- A. RECOGNITION OF ANALY NURSERY SCHOOL 50 YEARS OF SERVICE- Trustee Fernandes recognized Analy Nursery School for their 50 years of service.
- B. RECOGNITION OF WEST SONOMA COUNTY UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION TRUSTEE LEAVING OFFICE – Trustee Fernandes recognized Trustee Diamond for serving on the Board of Education and his dedication to the District. The Trustees presented him with a plaque. Ms. Kavanaugh thanked Trustee Diamond for his service to our district and on behalf of the teachers association she presented Trustee Diamond with the “golden apple” trophy. Trustee Diamond thanked the Board administration and community for the opportunity to serve.
- C. OATH OF OFFICE FOR NEWLY ELECTED BOARD OF EDUCATION TRUSTEES Superior Court Judge James Bertoli administered the oath of office to newly elected Board of Education Trustees Diane Landry and David Stecher.
- D. BREAK FOR REFRESHMENTS – A break was taken to enjoy refreshments.

III. COMMUNICATION

- A. VERBAL - None
- B. WRITTEN – Mr. McDonald received a letter of thanks from a Dorothy Arnhold Scholarship recipient and letter from a California Education group asking for the District to spend money on literature.

IV. REPORTS

- A. STUDENT REPRESENTATIVES
Patrick Franck, El Molino Student Board Representative reported the school newspaper has been distributed and the dance company had their first show.

Carly Tansil, Analy Student Board Representative reported that Analy High School had their Winter Band Concert on December 3rd and the Winter Choir Concert on December 10th. Students are participating in the morning announcements with a joke of the day and a teacher of the day. Analy will be having a dance in January.

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Michael Dreckmann, Laguna Student Board Representative reported that the last month's copy of the literary magazine is now available. Mr. Smith is putting together a basketball team. Mr. Maloney is taking FARM students to agricultural farms. Laguna will host their annual Holiday feast this Friday December 19, 2009.

B. PRINCIPALS

Chris Heller, Analy Principal, reported Dennis McGahee, a teacher at Analy High School will be on leave of absence during the second semester. A resignation was received from Michael Davis the ROP Safety instructor for the end of the first semester. In the spring, two staff members will be out on maternity leave. Articulation meetings are scheduled with Brook Haven Middle School on January 21, 2009 and Twin Hills Middle School on February 18, 2009. Mr. Guerrero is creating a brochure for incoming 8th grade students in order to promote Analy. The Tiger Pride award will be given out quarterly to students that are in the middle tier. Each teacher will nominate a deserving student.

Doria Trombetta, El Molino Co-Principal, welcomed Trustee Stecher and welcomed back Trustee Landry. This year the Holiday Family Program at El Molino was very successful and is now helping twenty-one families. Donations included presents, gift cards and food. Ms. Trombetta acknowledges the great work of everyone that contributed and a special thanks to Counselors Jean Erbland and Marylou Saldana. The FFA had a phenomenal food drive this year. The digital film making class has been approved as an A-G college preparatory class. El Molino will have one teacher out on maternity leave this spring. Challenge day is February 9 and everyone is invited to attend. The math department has been working very hard to revise math classes. The distinguished school application has been submitted. Ms. Trombetta reported that she is proud to be Co-Principal of El Molino High School.

Ross Bickford, Laguna Principal, welcomed Trustee Stecher and welcomed back Trustee Landry. Laguna's Student Board Representative, Michael Dreckmann is not returning next semester, since he has graduated. Fifteen students will be returning to Analy and El Molino next semester and two students have met the graduation requirements already this semester. Mr. Bickford invited everyone to the Holiday Luncheon at Laguna on Friday.

C. ASSOCIATION REPRESENTATIVES

Alta Kavanaugh, WSCTA Co-President welcomed Trustee Stecher and invited him along with the other Board members to the annual Redwood Service Center-CTA sponsored dinner at the Flamingo Hotel on January 29. Ms. Kavanaugh reported on facing the budget crisis. Ms. Kavanaugh is pleased that the Superintendent has been proactive and called for district-wide participation in the Superintendent's Budget Advisory Committee.

Mark Ballard, CSEA President, no report

D. BOARD MEMBERS

Trustee Stecher is looking forward to serving the District and facing the challenges.

Trustee Devoto was able to see the El Molino JV Basketball game last week. Trustee Devoto was also able to attend a program on energy savings at Sonoma County Office of Education.

Trustee Landry had the opportunity to visit the Community Day School.

Trustee Noe welcomed Trustee Landry and Trustee Stecher.

Trustee Fernandes welcomed Trustee Stecher to the District and thrilled to keep Trustee Landry. John Grech, El Molino High School teacher was nominated for the Veterans of Foreign War award; Ms. Trombetta nominated him. Trustee Fernandes wished everyone a happy holiday.

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E. SUPERINTENDENT

- Two school-wide award programs recognize Analy and El Molino – Mr. McDonald reported there is success across the board in student achievement at both schools. Rancho Cotati Technology High, Maria Carrillo, Analy and El Molino are eligible to apply for the California Distinguished School Award. The award ceremony will be held on May 29, 2009. Analy and El Molino High School have been selected by California Business for Education Excellence (CBEE) and Just for the Kids-California (JFTK-CA) to be named 2008 Honor Roll Schools. Only three comprehensive public high schools in Sonoma County received this award in 2008. Just for the Kids California encourages high achievement for all students.
- Plan to address potential mid-year cuts to state budget – Mr. McDonald reported on the plan for possible mid-year cuts in state education budget. The following items were reviewed:
 - District Administration will summarize District budget challenges and solutions considered
 - District will communicate to stakeholders
 - Superintendent will utilize Budget Advisory Committee
 - District will study staffing levels and staff responsibilities

F. ASSISTANT SUPERINTENDENT

- Changes in TRANS program – Mr. Jorgensen worked with US Bank to secure a note for \$595,000 last fall with Natixis Funding Corporation acquired note. Notified in November, Natixis was downgraded to “A+” by Standard and Poors. Due to the downgrade, Natixis fell below minimum rating requirements and did not want to take corrective action. The result is that there was a need to select a new investment option for TRANS proceeds. GE Funding Capital Market Services, Inc. submitted the winning bid at 2.004%, sufficient to break even. Proceeds will be deposited with GE Funding Capital Market Services, Inc.

V. REORGANIZATION OF THE BOARD

- A. ELECTION OF BOARD OFFICERS – The Board will elect a President, Vice-President and Clerk for 2009 - Trustee Fernandes nominated Trustee Noe for President. Trustee Noe accepted the nomination. Trustee Fernandes moved to elect Trustee Noe for President. Trustee Devoto seconded the motion. Approved by 5 yes, 0 no. Trustee Noe nominated Trustee Landry for Vice-President. Trustee Landry accepted the nomination. Trustee Noe moved to elect Trustee Landry for Vice-President. Trustee Stecher seconded the motion. Approved by 5 yes, 0 no. Trustee Landry nominated Trustee Fernandes for Clerk. Trustee Fernandes accepted the nomination. Trustee Landry moved to elect Trustee Fernandes for Clerk. Trustee Devoto seconded the motion. Approved by 5 yes, 0 no. Superintendent Keller McDonald presented Trustee Fernandes with a plaque in recognition of her service as the 2008 Board President. Trustee Fernandes thanked everyone for the plaque.
- B. ADOPT MEETING CALENDAR FOR 2009 – A brief discussion followed regarding the 2009 Board of Education meeting dates. Trustee Devoto moved to approve the 2009 Board Meeting Calendar. Trustee Fernandes seconded the motion. Approved by 5 yes, 0 no.
- C. SELECTION OF REPRESENTATIVE AND ALTERNATE TO SONOMA COUNTY COMMITTEE ON SCHOOL DISTRICT ORGANIZATION Mr. McDonald reported that Trustee Fernandes serves on this committee, which provides oversight. At this time, it is necessary to select an alternate. Trustee Landry volunteered to serve as the alternate to the Sonoma County Committee School District Organization and Trustee Noe will serve as the alternate to the first alternate. Trustee Fernandes moved to appoint Trustee Landry as the alternate with Trustee Noe as the alternate to Trustee Landry. Trustee Landry seconded the motion. Approved by 5 yes, 0 no.

VI. DISCUSSION AND ACTION ITEMS

- A. CONSIDERATION OF APPROVAL OF PROCLAMATION DECLARING NOVEMBER 8, 2008 AS THE 50TH ANNIVERSARY FOR ANALY NURSERY SCHOOL Trustee Fernandes moved to approve the proclamation declaring November 8, 2008 as the 50th anniversary for Analy Nursery School. Trustee Landry seconded the motion. Approved by 5 yes, 0 no.
- B. CONSIDERATION OF APPROVAL OF THE CERTIFICATION OF THE 2007-2008 FINANCIAL REPORT/AUDIT - Steve Jorgensen introduced Terry Montgomery, a partner with the auditing firm of Vavrinek, Trine Day & Co. Ms. Montgomery reviewed the audit report and gave a brief report regarding the audit. Trustee Fernandes reported she had the pleasure of meeting with the auditors in March; it was a very informative meeting. Trustee Fernandes thanked Mr. Jorgensen and Shelley Stiles for their work on the audit. Trustee Fernandes moved to approve the Certification of the 2007-2008 Financial Report/Audit. Trustee Landry seconded the motion. Approved by 5 yes, 0 no.
- C. CONSIDERATION OF APPROVAL OF 2008-2009 FIRST INTERIM BUDGET – Steve Jorgensen reported on the first interim report.
Summary of 2008-2009 first interim:
Revenue Detail
- Revenue Limit
 - Other Local revenue
 - Overall Difference
- Expenditure Detail
- Certificated
 - Employee Benefits
 - Books and Supplies
 - Services
 - Overall Difference
- Net Ending Balance
Summary of Changes to the Multi-Year Projection 2009-2010
Revenues
- Average Daily Attendance
 - Revenue Limit Funding
 - Federal Revenues
 - State Revenues
 - Local Revenues
- Expenditures
- Salaries
 - Health Benefits
 - Statutory Benefits
 - Books and Supplies
 - Services and Other Operation Expenses
 - Unappropriated Balance
- Summary of Changes to the Multi-Year Projection 2010-2011
Revenues
- Average Daily Attendance
 - Revenue Limit Funding
 - Federal Revenues
 - State Revenues
 - Local Revenues
- Expenditures
- Salaries

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- Health Benefits
- Statutory Benefits
- Unappropriated Balance

Trustee Landry moved to approve the 2008-2009 First Interim Budget. Trustee Fernanades seconded the motion. Approved by 5 yes, 0 no. A discussion followed:

- The need to contact legislatures regarding budget
- Class size
- State is not releasing dollars for construction projects
- Outstanding contracts
- No deferred maintenance projects
- The Trustees thanked Steve Jorgensen and Shelley Stiles for an excellent presentation

- D. RECEIVE INITIAL PROPOSAL FROM CSEA FOR CONTRACT NEGOTIATIONS FOR 2008-2009 – Keller McDonald reported that we have received the initial proposal from CSEA.
- E. PUBLIC NOTICE OF DRAFT INITIAL DISTRICT PROPOSAL FOR NEGOTIATIONS WITH CSEA FOR 2008-2009- Keller McDonald reported the District would like to add Article 6, Hours to the District initial proposal for negotiations with CSEA.
- F. CONSIDERATION OF 2008-2009 RUSSIAN RIVER CHARTER FIRST INTERIM BUDGET – Steve Jorgensen reported the charter school adopted the first interim. The Russian River Charter believes it will be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years, which puts them at positive status. The Russian River Charter School has identified “material weakness” in its audit finding for the 2007-2008 school year, which could greatly affect their budget in regards to calculating average daily attendance associated with classroom-based instruction apportionments. Trustee Fernandes moved to accept the 2008-2009 Russian River Charter First Interim Budget. Trustee Devoto seconded the motion. Approved by 5 yes. 0 no.

A brief discussion followed regarding benefits.

- G. RESULTS OF SURVEYS OF STUDENTS AND PARENTS WITH INTERDISTRICT AND INTRADISTRICT ATTENDANCE AGREEMENTS – Keller McDonald reported that as part of 2007-08 District Marketing Plan, the District developed and distributed surveys to parents and students with approved interdistrict and intradistrict attendance agreements. The purpose of the survey is to provide more in depth information as to why students and parents seek to attend schools outside their attendance area. This is also an opportunity for parents and students to provide feedback to the District. Key reasons for interdistrict transfers coming into the District are academic programs, learning environment and personal or family reasons. The District can use the survey for school improvement and marketing efforts. A discussion followed:
- Valid reason for choosing WSCUHSD
 - Disappointed with the number of surveys returned
 - Useful tool
 - Possibly giving this information to Realtors in the area
 - Adding this information to our website
- H. CONSIDERATION OF COMMUNITY DAY SCHOOL FACILITY LOCATION FOR 2008-2009 AND 2009-2010 – Keller McDonald reported that the location of the Community Day School is in a Field Act building. This location is sufficiently separated from the main core of the Anly campus and from Laguna High to address safety and security concerns, and the location allows the creation of a separate identity for the Community Day School.

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Trustee Stecher moved to approve the Community Day School Facility Location for 2008 – 2009 and 2009 – 2010. Trustee Fernandes seconded the motion. Approved by 5 yes, 0 no. A discussion followed:

- Unable to find other acceptable locations
- No negative effects of the school site
- Bell schedule designed to be offset from the Analy, CDS out significantly later
- Administration readily available, teachers available
- Building is updated, new bathroom, very nice facility

I. CONSIDERATION OF RESOLUTION #06.DEC.2008-2009 IN THE MATTER OF DEVELOPER FEES – Steve Jorgensen reported that the Government Code section 66006 imposes detailed requirements on public agencies, which levy development fees. This section requires each district collecting developer fees to make an annual accounting of the fees available to the public by December 27, 2008. Trustee Landry moved to approve Resolution #06.DEC.2008-2009 In the Matter of Developer Fees. Trustee Fernandes seconded the motion. Approved by 5 yes, 0 no. Roll call vote: Trustee Devoto – yes, Trustee Fernandes – yes, Trustee Stecher – yes, Trustee Landry – yes, Trustee Noe – yes. Approved by 5 yes, 0 no.

J. CONSIDERATION OF RESOLUTION #07.DEC.2008-2009 IN THE MATTER OF EMPLOYER “PICK-UP” CONTRIBUTION TO EMPLOYEE RETIREMENT PLANS – Steve Jorgensen reported the Internal Revenue Code allows public agencies and school employers to designate required employee contributions as being “picked-up” by the employer and treated as employer contributions for tax purposes. The effect of a pick-up is to defer tax on employee contribution amounts until the member retires and receives retirement benefits, or separates from employment and takes a refund on contributions. Trustee Fernandes moved to approve Resolution #07.DEC.2008-2009 In the Matter of Employer “Pick-Up” Contribution to Employee Retirement Plans. Trustee Landry seconded the motion. Roll call vote: Trustee Devoto – yes, Trustee Fernandes – yes, Trustee Stecher – yes, Trustee Landry – yes, Trustee Noe – yes. Approved by 5 yes, 0 no.

K. FIRST READING OF REVISED ADMINISTRATIVE REGULATION 1331.2 FEE SCHEDULE FOR COMMUNITY USE - Keller McDonald reported the last revise took place in August 2004. Two conditions have changed since 2004 that make it beneficial for the Board to consider adjusting the facility use fee schedule. The cost of maintaining and operating the District facilities, including personnel costs, supplies and energy. The current fee schedule does not reflect the actual direct cost of operating the Analy Theater. Trustee Noe recommended this item come back on the January Consent Calendar. A discussion followed:

- Money that went into refurbishing the theatre
- Public entity facility
- Adjust fees especially if it becomes a budget issue
- Sport facilities take a beating

VII. FUTURE AGENDA ITEMS

- A. PUBLIC HEARING REGARDING DISTRICT INITIAL PROPOSAL FOR 2008-2009 NEGOTIATIONS WITH CSEA - JANUARY
- B. CONSIDERATION OF APPROVAL OF DISTRICT INITIAL PROPOSAL FOR 2008-2009 NEGOTIATIONS WITH CSEA – JANUARY

VIII. ADJOURNMENT - The meeting was adjourned at 9:13 p.m.

Respectfully submitted by Executive Secretary Karen Lamb



Approved and entered into the official minutes of West Sonoma County Union High School District on this 28th day of January 2009.


