

## **Board Policy 4127(a)**

### **All Personnel**

#### **TEMPORARY ATHLETIC TEAM COACHES**

The Governing Board desires to employ highly qualified coaches for the district's sports and interscholastic athletic programs in order to enhance the knowledge, skills, motivation, and safety of student athletes.

The Superintendent or designee shall maintain procedures to ensure that all staff coaching or supervising district athletic teams have received appropriate training and are qualified in all competencies required by law. Administrative regulations shall include criteria for determining competencies in these areas in accordance with state regulations.

Any certificated teacher employed by the district who applies for a position as a temporary athletic team coach and who satisfies the qualification criteria established for the position shall first be offered the position. (Education Code 44919)

The Superintendent or designee shall certify to the Board that noncertificated coaches meet or will meet all qualifications for employment. The Superintendent or designee may waive specific competency requirements for persons who enroll in appropriate training programs or courses leading to acquisition of the competency. All such persons shall serve under the direct supervision of a fully qualified temporary athletic team coach until the required competencies are met.

The Governing Board shall annually certify to the State Board of Education that the district conforms with the state requirements governing the employment of temporary athletic team coaches. (Education Code 35179.5)

All coaches shall be subject to Board Policy, Administrative Regulation and the codes of ethical conduct published by the state and the California Interscholastic Federation.

The positions covered by this policy are all the coaching positions for each sport, whether paid or volunteer.

Each appointment shall be for one season only. Renewals will be considered, but are required separately for each sport season.

Non-credentialed coaches appointed by the Board under this policy must be at least 21 years old.

#### **Coaches Qualifications**

1. All athletic coaches must comply with appropriate state regulations. The Superintendent shall certify this to the Governing Board.

## Board Policy 4127(b)

2. The Board will consider the appointment of off-campus temporary athletic team coaches for high school interscholastic teams, subject to the following conditions:
  - a. An annual search of the district's certificated employees has failed to fulfill the district's coaching needs.
  - b. Any noncertificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program shall, prior to beginning his/her duties, obtain both a Department of Justice (DOJ) and Federal Bureau of Investigation (FBI) criminal background clearance through the district.
  - c. An individual who possesses a current Activity Supervisor Clearance Certificate from the Commission on Teacher Credentialing shall have satisfied district requirements for the criminal background check.
  - d. Each appointment of an off-campus coach shall be for one season only. Renewals will be considered, but are required separately for each sport each season.
  - e. Off-campus coaches appointed by the Board under this policy shall be at least 21 years old.
  - f. Noncredentialed coaches may not give grades to students, nor may students earn credit in sports activities coached by noncredentialed coaches.
  - g. No one may be hired as an off-campus coach who has been convicted of any offense which would disqualify him/her from working with students.

*Legal Reference:*

EDUCATION CODE

35179.5 *Supervision of athletic activities*

35179.7 *Interscholastic athletic program and activities*

44949 *Classification of temporary employees*

CODE OF REGULATIONS, TITLE 5

5531 *Supervision of extracurricular activities of pupils*

5590-5596 *Duties of Temporary Athletic Team Coaches*

Adopted: April 9, 1992  
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WEST SONOMA COUNTY UHSD  
Sebastopol, California